

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON NOVEMBER 5, 2014, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Kurt Madden
Mrs. Tina Fulmer

President Turney called the meeting to order at 5:15 p.m. at the School District Office.

Open Session

Mr. Madden announced that item 16.a. The First Reading of the Single Plans for Student Achievement for All School Sites will be pulled from the agenda.

President Turney called for a motion to adopt the agenda for the meeting. Motion by Dr. Waner to adopt the agenda for the meeting with item 16.a. being pulled from the agenda. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

Adoption of
Agenda
M14-15-085

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for Public Comment on Closed Session Agenda Items. Hearing no request to make Public Comment, President Turney adjourned the meeting to a Closed Session at 5:18 p.m.

Public
Comment

Pursuant to Government Code 54957: Public Employee Discipline/Dismissal/Release. Closed Session

Pursuant to Government Code 54957: Public Employee Performance Evaluation.
Title of Position: Assistant Superintendent of Business Services.
Pursuant to Government Code 54957: Public Employee Performance Evaluation.
Title of Position: Superintendent of Schools.

President Turney called the meeting back into Open Session at 6:34 p.m. Open Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Turney announced that no action was taken in Closed Session. He announced the need to return to a Closed Session following the Open Session to cover the remaining Closed Session agenda items; 4-b and 4-c.

Tyler Fries, Student Representative , Chautauqua High School, reported that C.T. is doing quite well. There is a music program on campus with Mr. Antmann teaching guitar. Four students completed concurrent enrollment with San Bernardino Valley College. This is the first time that CT students have concurrently enrolled on a large scale in San Bernardino Valley College. Mrs. Ugo said that if 10 kids enroll at SBVC, she will provide a pizza party for the students. Tyler invited the Governing Board and Cabinet members to take part in a t-shirt logo contest for CT school shirts. The contest is tomorrow, November 6th at CT. The winner will be decided on November 7, 2014. The ROP classes are good for CT kids as some of them are going to the Big Bear High School campus for ROP. A Physical Education program is being implemented by Mr. Barry Roth on Tuesdays and Thursdays. Tyler announced that he is assisting in the robotics class at the middle school. Tyler has done work with circuitry. Lego Robotics kits are being used. Mr. Madden said that “Coding Week” is coming up on December 8th. Perhaps Tyler can participate in that event. Student Rep. Report

Cory Butcher, Student Representative, Big Bear High School, reported that there will be an assembly tomorrow with Mr. Brooks Gibbs. The time of the assembly will be at 9:58 a.m. “Friday Night Lights” football game and dance afterwards will be this Friday November 7, 2014. A Blood Drive will be held at BBHS on Nov. 17th. The wish

of the student body is to donate 115 pints of blood. "Midsummer Nights" Play is coming up. Twenty kids worked the polls last night in our valley during the elections. BBHS Girl's Golf, and the Boy's and Girl's Cross Country teams are De Anza League champions. The volleyball team is fighting for first place in De Anza League tonight against Desert Mirage. Our Football team is in second place in De Anza League. The Cross Country team is now heading to CIF. There will be a Canned Food drive through the Politics Of The United States (POTUS) Club November 6-21, 2014. A clothing drive will also occur by the Fashion Club. A Toy Drive will also begin on December 1, 2014. Cory brought t-shirts for the Governing Board that he designed.

Ms. Paulina Ugo and Mr. Kurt Madden introduced Mr. Mike Stewart of the Kiwanis Club. Ms. Susi Payne commended Mike for the Kiwanis Mountain Fun Day. This event is an open house for Special Education students in the valley with a petting zoo, mimes, music and food. Mountain Fun Day is also open to Barstow, Silver Valley and Hesperia Special Education students as well. Mr. Stewart stated that Parks and Recreation opens Meadow Park every year for this event. Mike coordinates this event every year. Ms. Ugo said that she heard about this event and how everyone had fun. She wanted to thank him on behalf of all the students and teachers. Mike gave the history of the Paul Clifford Mountain Fun Day. Mr. Stewart wants to continue coordinating this event every year. He starts working on the event in late February. He invites all teachers every year as well as County schools. Mr. Madden said this shows the importance of community service. Dr. Turney presented Mr. Stewart with a certificate of appreciation.

Recognition
Section

Ms. Paulina Ugo recognized both Ms. Julie Rogers and David Drake Mortensen. Ms. Ugo stated that Ms. Rogers was the backbone of Chautauqua High School. Chautauqua works like a family unit, and Ms. Ugo embraced the work that Chautauqua has done in the past. Ms. Roger's father, Bill Wright opened Chautauqua High School. Ms. Rogers called David Drake Mortensen up to the front to be recognized. Ms. Rogers wanted to recognize him for an extraordinary fictional short story that he wrote. Ms. Rogers said she would have paid money to have this piece of fiction. Ms. Rogers stated that he needs to become a writer. David wrote this short story in one hour. David said that he has always liked writing, and would like to perhaps become an English teacher. He feels inspired to do even better for himself in school. Mr. Madden told David not to stop writing.

David wants to get into a creative writing program at San Bernardino Valley College. Dr. Turney presented a Certificate of Appreciation to both Ms. Rogers and to David Drake Mortensen.

Dr. Turney read the Public Comment Information.

Hearing
Section

Ms. Frances Rodriguez publicly spoke to the Governing Board. She said that Kiwanis has helped her in the past and that she wanted to thank them. She is asking for support for a Big Bear Education Coalition at the public library. She was a tutor for Los Angeles Unified School District. She is interested in education reform. She invited everyone to an upcoming event this Saturday afternoon for Adult Education in the Valley and to get parents involved in the schools.

Mr. Con introduced Mrs. Gail Hastain who has been the head of the Bear Valley Unified School District's Transportation Department for 20 years. She state that when it comes to our students, drivers, busses, schedules, etc. we cannot be flexible. Mrs. Hastain stated that she has a team which embraces this inflexibility. Mrs. Hastain's transportation team takes their work ethic up a notch. Mrs. Hastain introduced several of her employees who were present in the audience. One is Mrs. Cindy Soules who wears many hats and has been working for the transportation department for 16 years. Mr. Craig Berge is a 2005 graduate of Big Bear High School. Karen Carlson was also present and was recognized by Mrs. Hastain for her hard work. Mrs. Hastain presented a power point which showcased the accomplishments of the transportation department. Each bus has a 4-camera system. CNG busses can run for about 250 miles. But about 85% of storage has been lost in the CNG busses due to the gas tanks. The transportation department has not been fully staffed for a number of years which Mrs. Hastain feels is due to the pre-screening drug testing, criminal background check, integrity, and alcohol testing. A clean driving record is also required. Mr. Berge said it was exciting to work for the transportation department. He also said that he feels proud to be a part of such an excellent team. He is getting trained in many areas. Mrs. Soules stated that she has been cross trained in the many areas of the transportation department which include mechanical assistant training, payroll, terminal inspections, and routing. It is all about a hard working team and keeping kids safe. She thanked the staff at all the school sites as well as the parents at the bus stops. Mr. Putz asked what the challenges are in the future as

we move forward. Mrs. Hastain answered that Special Ed continues to grow. Declining enrollment is also a concern. A big problem Mrs. Hastain said that we have is “bell time” between school sites. The time in between bell schedules could be a big problem. Bells need to be adjusted or we will have half empty busses. Mr. Madden asked how Mrs. Hastain keeps her staff members happy. She routinely has breakfast together with her team and professional development training. As a matter of fact, Mr. Kyle Walker and Ms. Debbie Hallinan are in Sacramento attending professional development training. Mrs. Hastain said that she knows how important professional development is to her staff.

Mr. Con introduced Mrs. Rita Acevedo . He shared a story about her and said that she took a leap of faith in coming this direction. She came in with the expertise and has lots of help from her assistant, Mrs. Donna Peters. Mrs. Acevedo handed out a power point. She handed out snacks to the Board. She discussed her team of workers. Professional Development was introduced to her staff for the first time in a long time. Some professional development she discussed was meeting with the leads at all sites and having trainings for all workers. Mrs. Acevedo talked about the daily service she offers such as classroom pizza parties and catering special events. Dr. Waner said it was a fabulous offer of having our staff deliver a pizza party made by our kitchen staff. We have many students who have food allergies, and those special diets are accommodated with a doctor’s note. Paying online is now available for parents to utilize. A new point of sale software is currently being used by the Child Nutrition Department. Facilities and equipment and hardware was discussed with Big Bear Elementary School being the most costly school site. “Smart snacks” took effect on July 1st. The bags that were handed out to the Board members contained smart snacks. “Harvest of the Month Program” engages staff and students in various educational opportunities. The Health Council meets every other month. It is for the entire community. Our Child Nutrition Department gets most of the food at Gold Star Foods located in Ontario. They hold our commodity and makes sure it is rotated. J and J market located in Los Angeles is a produce market. Mrs. Acevedo visited J and J market one evening and showed pictures of fruit from that market. The nutrition budget was discussed. Mrs. Acevedo got help from both Mrs. Linda Rosado and Mr. Con to understand the budget. The biggest expenditure is labor for the Child Nutrition

Department. She also watches the food costs very carefully. Mr. Zamoyta asked how often the price of a meal changes and how that is determined. Each year the Child Nutrition Department performs a paid equity calculation and then the state tells us if we need to increase our prices for meals. Each year the state gives us a new calculation. You can apply for an increase in charging meals but a justification has to be made to the state. It also depends on what your community can do. If we want to increase our prices, the first one that Mrs. Acevedo suggested was to increase the breakfast price. Mrs. Acevedo would like to look at the number of minutes that students actually have for breakfast as soon as busses drop them off because students want to go play first. We need more volume of students eating cafeteria food. Elementary kids should be walked to the breakfast and lunch line by a teacher. Mrs. Acevedo would like to see more kids eat! Dr. Waner commended Mrs. Acevedo with what she is doing and said her effervescence is very much appreciated. Mr. Putz asked what class of food is most expensive to buy. The answer given was Gold Star name brand items such as Pillsbury and Barilla and name brand whole-grain cereal. Bringing better quality fruits and vegetables can be expensive. Big Bear Middle School has a class where students come to the kitchen to cook a meal. Opening up the realm of the kitchen to share with students is another way to grow. Big Bear Elementary School is going to make some Stone Soup. Mr. Putz asked if there was an opportunity for Mrs. Acevedo to get professional development training with nutritional news and she answered yes. The California School Association offers such trainings for Supervisors in Mrs. Acevedo's position. Some of the professional development trainings are mandatory and are sponsored by the state. The Health Council meetings is a good place to start with getting staff involved along with the students in nutritional education. Mr. Madden stated that perhaps we need to adjust the bell schedule for students getting to school in order for them to eat breakfast. Mr. Madden expressed his appreciation to Mrs. Acevedo's dedication. The 100 mile clubs are now at all schools. LCAP is getting a Physical Education program at the elementary school sites. Compliance in child nutrition means how much calories in each food item, the menu, consumption, and forcing students to take all items to be compliant. Some school sites have a "share box" where the kids put food in there for other kids to have. Dr. Turney stated that with consumption, perhaps Mrs. Acevedo can work with teachers and the transportation department and have systems in place for students to go straight to the cafeteria.

President Turney called for a break at 8:10 p.m. Break

President Turney called the meeting back to Open Session at 8:20 p.m.

Mr. Madden went over his calendar. The Community Breakfast at 8:45 will be held at Big Bear Elementary School on Friday, November 7, 2014. Information Section
The District Advisory 7/11 Committee met last night at BBES. Mr. Scott Waner gave invaluable information. Mr. Madden mentioned that Dr. Turney will be coming back to serve on the Governing Board. Congratulations went out to Steve Foulkes. Mr. John Goepp was also acknowledged for his hard work too. Mr. Madden acknowledged Donna Fisch with the transformation of the Baldwin Lane Elementary School library into a modern progressive room, much like a “mini” Starbucks setting. Our attendance slipped a little. We are at 95 percent. We currently have a total of 2,466 students. Mr. Madden gave the breakdown by each school site. Student Suspensions went from 30 to 5. Mr. Mike Chatham was thanked for his hard work with chrome carts and technology.

Mr. Zamoyta reported on his Round Table attendance this week. He said that the high school is looking into a soccer team for boys. The middle school teachers said that the boys soccer team at their school site turned some kids around by being on a team like that. Mr. Madden said we need to continue a path for middle school soccer boys to move to high school soccer. Mr. Madden will meet with Mr. Ron Perkins next week about this idea. Mr. Zamoyta also said that we need to look at bell schedules and busses for kids to eat breakfast. Board Member Reports

Mrs. Grabe had the opportunity to visit Hillsborough, North Carolina for a month to visit her son. She stated that school buildings in Hillsborough have the same issues with a “mish mash” of buildings. Parents in North Carolina are also concerned with the security of school buildings. She asked how one can make schools safe when they have been built such a long time ago. She talked about a security measure she saw at her granddaughter’s school. It was a system that had a “swiping” device for each person’s drivers license and then printing your picture on it as a visitors badge.

Mr. Putz congratulated Steve Foulkes on being elected to the School Board. He also gave his appreciation to Mr. John Goepp. He encouraged Mr. Goepp to keep participating.

Dr. Waner congratulated Dr. Turney and all the contributions he has made as a Board member. He also welcomed Mr. Foulkes. Dr. Waner stated that Mr.

Goepp ran a great race. Dr. Waner attended the Fall Joint Meeting with Mr. Madden. He congratulated the Big Bear High School Girl's Golf Team as well as the Boy's and Girl's Cross Country Team on becoming De Anza League Champions. The Volleyball Team lost at tonight's game. But they still have a chance to make the CIF playoffs. The Girl's Tennis Team did well this year, and we have an all-around great athletic program. Dr. Waner announced his retirement.

Dr. Turney visited Fallsvale Elementary School last Friday. He enjoyed going there and talking to Mr. Manny Marquez. Mr. Marquez does a great job with the combination classes. At the Round Table meeting he attended, the boy's soccer team did come up. He said that we might have a budding "Pele" here in our valley. Dr. Turney welcomed Steve Foulkes to the School Board. Dr. Turney attended the 7/11 Committee meeting last night. Mr. Zamoyta asked if the committee's main charge is to identify whether we have surplus or not. Mr. Madden answered that they are just fact finding. For our next meeting, it was suggested that we check for an understanding with the 7/11 committee and what their main focus will be. Mr. Zamoyta would like to see an example from another school as to what exactly they did as far as the committee goes.

Mr. Con stated that with regards to the First Interim Report, we are forecasting a greater loss because of declining enrollment. The Core Report lists every single position and what is budgeted for said positions. It was discovered that there was some inconsistencies. The LCFF calculator was worked on today. We have lost close to 90 students. Mr. Con will be presenting his report to the Board on December 8th and again on December 10th. Mr. Con attended meetings on Monday and Tuesday. Mr. Con was impressed with a company called Riddell. They developed a football helmet which can measure a hit's force of impact. This measurement will alert the coach as to the severity of the impact. Only 50% of concussions go reported. The cost is \$500.00 per helmet. Mr. Con will be interested to see where our JPA goes with this concept. Another interesting item comes from a company which has developed a retina scan for school busses. It is a real time record of where the student is, and perhaps we can be a beta testing school district. Mrs. Fulmer announced that she and Mr. Madden will be attending a

Cabinet
Reports

partnership meeting with our local public library on November 18, 2014. Each principal has given their Common Core implementation plan. On December 10, 2014, Mrs. Fulmer will give a detailed report on this. The three areas we are committed to is technology, professional development, and instructional materials. We had a lot of professional development last year so we want to move PD money to technology for more chrome carts.

Ms. Ugo spoke about the alternative education we need to provide for our students because a lot of our students want an alternative setting with blended learning. Independent Study does count as this type of educational setting. We need to proceed slowly because of the fiscal impact and the current compensation rate. It became apparent that when blended learning was discussed, we did not look at the compensation impact. It will not be sustainable at the current rate. Our blended learning is only at the elementary school level at the teacher's hourly rate. For example, the Independent Study program at the high school level used to compensate the teachers at \$32.00 per hour; but now in view of current education code requirements, the compensation is at the teacher's own salary rate.

Mr. Ghelber said that he paid out approximately \$19,000 last month for 3 teachers in our Independent Study program. Ms. Debi Burton was brought into a meeting and she understood that we need to proceed slowly. She understands our goal; we need to include Independent Study teachers to collaborate on this issue. We are looking at moving slowly and need to look at other districts with similar programs in place. Discussion was held between the Board members about the Independent Study teachers. Because of following the education code, our current Independent Study teachers make more money this year than last year. Ms. Ugo said that we cannot have kids younger than 16 years of age at the Chautauqua High School campus.

President Turney called for a motion to approve the Consent Calendar. Motion by Mrs. Grabe to approve the Consent Calendar. Second by Mr. Putz. The Consent Calendar is as follows: Second reading and adoption of the August 2013 Board Policies with the options that have been chosen. Approve seven coaches at Big Bear High School for the 2014-2015 school year paid from Schedule C as appropriate

Consent
Calendar
M14-15-086

(Marcena Bertoldo/Derrick David/William McGee/Noah Balik/Ronda Chambers/Katie Van Kempen/Corey Randle)

Eliminate 2 FTE certificated positions for the 2014-2015 school year (one position was at Chautauqua High School and the other position was at Big Bear High School).

Approve extra duty stipends for Chautauqua High School for the 2014-2015 school year to be paid from Schedule C.

Overnight field trips for the Big Bear High School Cross Country Team (for CIF preliminary races).

District Drivers for the 2014-2014 school year (Oscar Holm/Malissa Steffen/Kristine Yoshida).

Accept a \$500.00 donation to help fund Tower Garden consumables from Mr. Stephen Ritz.

Payment Report Batches 0080 through 0110.

Employ in existing bus driver position, 4.0 hours per day, 180 days per year at the proper salary rate of pay (Robert Stradley).

Purchase Order report 150428 through 150498.

President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

President Turney called for approval of the Administrative Report.

Administrative Report
#14-15-009

Discussion regarding School Services of CA Organizational Review was held. Mr. Madden said that principals gave a lot of input regarding the School Services of CA Organizational Review but nothing about school sites was recorded in the report. Mr. Madden explained that SSC just started with the district office. Each person in their departments gave their explanation per department. SSC visited here at the district office, the Transportation Department, the Maintenance & Operations Department and the IT Department. Mrs. Fulmer said that the bold items located in the spreadsheet are major recommendations. Mr. Putz said that this was

an interesting dilemma because we know we are short staffed and probably not compensated very well. Dr. Waner would like to see the major recommendations numbered from the most important to least important. Mr. Madden said that we can do that after the compensation report. Mrs. Grabe stated that the report looked very top-heavy. Mr. Madden said we will come back with recommendations.

President Turney called for approval of the Certificated Personnel Report. Certificated Personnel
#14-15-009

Motion by Dr. Turney to approve the employment in an existing position as the Special Education Teacher at Big Bear Middle School with appropriate placement on the Certificated Salary Schedule (Therese Tibbits). Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for approval of the Classified Personnel Report. Classified Personnel
#14-15-005

Motion by Mr. Zamoyta to approve an unpaid leave of absence request for Maureen Wheeler from October 20, 2014 until December 18, 2014. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Mr. Madden announced the receipt of the following resignations: Resignations/
Retirements
Samantha Worthge, Special Education Teacher, effective
October 31, 2014.
Vickie Alderson, Bus Driver, effective September 10, 2014

Janine Sutherland, Lead Cook, effective October 3, 2014

No suggestions for future meeting agendas were offered.

President Turney adjourned the meeting to a Closed Session at 9:55 p.m. Closed
Session

Pursuant to Government Code 54957: Public Employee Performance
Evaluation. Title of Position: Assistant Superintendent of Business
Services.

Pursuant to Government Code 54957: Public Employee Performance
Evaluation. Title of Position: Superintendent of Schools.

President Turney called the meeting back to Open Session at 11:14 p.m. Open
and announced no action was taken during the closed session Session

President Turney adjourned the meeting at 11:15 p.m.

Secretary

Clerk of the Board